



A LEADER'S GUIDE TO NAVIGATING UNCERTAINTY AND COMPLEXITY with Dr. Matthew Kutz \$395 (US) per person

**VIRTUAL SESSION (3-HOUR)** 

# A LEADER'S GUIDE TO NAVIGATING UNCERTAINTY AND COMPLEXITY

Navigating complexity and uncertainty is a crucial leadership literacy for business and organizational success. Traditional and business-as-usual models of organizational management are not only inadequate, but hazardous. Dr. Kutz is a thought leader in the area of contextual intelligence, a key component of leadership literacy that is required for a global mindset in a rapidly changing marketplace. Dr. Kutz combines cutting-edge research and real-life anecdotes to outline the 12 behavioral practices of contextually intelligence leaders and delineates how those behaviors contribute to effective use of the 3D Thinking Framework (using hindsight, insight, and foresight) to improve leadership and decision-making. Highlights of this workshop include deconstructing the mental models that poison our leadership potential and address how thinking differently improves morale, helps to navigate uncertainty, personal and employee engagement, and tears down walls between the generations at work.

### DR. MATTHEW KUTZ

IMS Educator Matthew Kutz, Ph.D. is an expert and pioneer in the area of three-dimensional (3D) leadership as it relates to decision-making and disruptive change. His unique 3D Thinking Framework helps leaders navigate complexity and deliver results. Complexity impacts organizational leaders, their decisions and strategies, and requires a specific fluid leadership skillset for success in today's rapid and dynamic work environment. Dr. Kutz, part of the IMS Family of Educators, is the award-winning author of Contextual Intelligence: How to Think in 3D, as well as the author of four other books and numerous journal articles. He is also an award-winning educator and award-winning researcher. He has worked with elite athletes and several Olympic Committees throughout the world and multiple Fortune 500 and multinational corporations on leadership and Contextual Intelligence. Matt is a U.S. Department of State Fulbright Scholar and a Visiting Research Fellow at Griffith University's Graduate Program. Dr. Kutz earned his Ph.D. in global leadership and corporate management and is a full professor at Bowling Green State University.

## **TOPICS COVERED**

#### CONTEXTUAL INTELLIGENCE RESEARCH

WHAT ARE THE MAJOR ELEMENTS OF THE CONTEXTUAL INTELLIGENCE MODEL?
WHAT DIFFERENTIATES THE CONTEXTUAL INTELLIGENCE MODEL FROM OTHER MODELS
WHAT ARE THE GAME CHANGING CONTRIBUTIONS OF CI TO ENHANCING LEADERSHIP - WHY DO WE NEED
IT NOW?

# KEY LEADERSHIP QUESTIONS FOR NAVIGATING A COMPLEX & UNCERTAIN WORLD

HOW IS COMPLEXITY DIFFERENT FROM COMPLICATION?
HOW CAN CHAOS BE BENEFICIAL TO ME AS A LEADER?
HOW CAN I ORGANIZE AND REMEMBER MY EXPERIENCES WITHOUT BIAS?
HOW CAN I MAXIMIZE MY MOST USEFUL (AND CREATIVE) INSIGHTS?
WHAT CAN I DO DIRECTLY TO IMPROVE TEAM ENGAGEMENT?

#### 3D THINKING: LEVERAGING TIME ORIENTATION

WHAT IS HINDSIGHT AND HOW CAN I USE IT TO MAKE BETTER DECISIONS FOR MY PEOPLE AND ORGANIZATION.

WHAT IS FORESIGHT AND HOW CAN I USE IT TO CREATE THE DESIRED FUTURE.
HOW CAN I USE INSIGHT TO ACCURATELY DISCERN THE CURRENT ENVIRONMENT.
HOW ARE HINDSIGHT, INSIGHT AND FORESIGHT INTEGRATED TO NUTURE 3D THINKING

#### CI ACTIONS STEPS

HOW CAN I LEARN TO ASK MYSELF (AND MY TEAM) THE RIGHT QUESTIONS.
WHAT ACTION STEPS CAN I IMPLEMENT TO BEGIN PRACTICING CONTEXTUAL INTELLIGENCE TODAY

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