



## IRON-SHARPENED LEADERSHIP: LEADING WITH CHARACTER, COMPETENCE, AND RESILIENCE

with John Gronski

\$395 (US) per person

VIRTUAL SESSION (3-HOUR)

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"As Iron sharpens Iron, so one person sharpens another", can mean many different things to different people. For many it speaks to mentorship and the responsibility a leader has to develop future leaders. Picture a leader reaching their hand up to someone wiser and more experienced to continue to learn and grow, while at the same time reaching their other hand downward to help their followers along the way.

In this program John Gronski will harnesses the power of approaches found in his book Iron-Sharpended Leadership to teach fellow leaders how they can excel as a servant leader by implementing operationally based skills such as cultivating trust in their organization, linking their values to specific behaviors, making decisions, setting forth a vision, communicating well and practicing ways to help themselves and their followers become more resilient.

## JOHN GRONSKI

Major General John L. Gronski (U.S. Army Retired) is founder and CEO of Leader Grove LLC, a leadership consulting firm. John is the author of two books, Iron-Sharpended Leadership and The Ride of Our Lives. John is an international and Fortune 500 speaker, leadership trainer, and executive coach. John holds an MBA from Penn State and a Master of Strategic Studies from the US Army War College.

John is a decorated combat Veteran. Key assignments included Deputy Commanding General for National Guard at US Army Europe 2016-2019, Commanding General of the 28th Infantry Division 2012-2016, and Brigade Commander in Ramadi, Iraq 2005-2006. John is a graduate of the U.S Army War College, U.S. Army Ranger School, one of the most rigorous leadership training courses in the U.S. military, and many other military schools and courses.

John has led teams and organizations consisting of three people up to 15,000 men and women and he has learned that leadership challenges exist no matter how big or small the team you lead is.

# TOPICS COVERED

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## THE POWER OF LEADING WITH CHARACTER

FACTORING YOUR VALUES INTO YOUR DECISIONS

THE IMPORTANCE OF REMOVING OBSTACLES AND PROVIDING RESOURCES TO THE PEOPLE YOU LEAD

EMPLOYING DIGNITY AND RESPECT IN YOUR RELATIONSHIP WITH PEOPLE

## LEADER COMPETENCE

PROVIDING A SHARED VISION AND OVERARCHING PURPOSE

DECISION-MAKING TECHNIQUES

COMMUNICATION SKILLS

## RESILIENCE

LEVERAGING LEADER OPTIMISM

HOW TO LEAD WITH VULNERABILITY

LEARN WAYS TO INCREASE RESILIENCY IN YOUR TEAM

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